NANCY C. KRAYBILL

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TEACHING EXPERIENCE

Associate Teaching Professor and Director of Academic Skills, Drexel University Thomas R. Kline School of Law, Philadelphia, Pennsylvania, October 2007-present.

Created and currently teach courses in mediation and arbitration, legal analysis and writing, and alternative dispute resolution competitions; created and previously taught a for-credit bar preparation course and now recruit and supervise adjunct faculty and teaching fellows who teach the course; teach weekly workshops on academic skills development; developed and currently run the academic skills and bar preparation program to complement the law curriculum and enhance student achievement; created and currently run the Dean's Scholar Program, a peer-based academic support program for first year law students; currently a member of the Ad-Hoc Litigation Concentration Committee and the Faculty Senate Representative to the Committee on Academic Support; faculty advisor for the co-curricular ADR Competition Team (ABA Arbitration, Client Counseling, Negotiation, and Mediation competitions), the Sports and Entertainment Law Society, and Outlaw; organizer of 2018-19 Region 6 of the ABA Client Counseling Competition, hosted by Kline Law

Adjunct Faculty, School of Professional and Continuing Studies, LaSalle University, Philadelphia, Pennsylvania, October-December 2007, February-April 2008, and Spring 2012-14 semesters.

Appointed as an adjunct faculty member to teach Theories of Conflict Analysis and Resolution in Fall 2007 and Mediation in Spring 2008 as part of a graduate-level certificate program in negotiation and conflict resolution; taught Theories of Conflict Analysis and Resolution, an online course, in Spring 2012-14 semesters in an online Master of Science in Human Capital Development program.

Lecturer and Clinical Supervisor, University of Pennsylvania Law School, Philadelphia, Pennsylvania, August 1999-June 2005.

<u>Mediation Clinic</u>: Taught and supervised in the Mediation Clinic, a course that focused on the skills, role, and ethical concerns involved in serving as a mediator. In the biweekly seminar, students received intensive skills training to prepare them for the

fieldwork component of the course, in which they mediated small claims cases, private criminal complaints, child custody disputes, small claims appeals, and EEOC employment discrimination charges.

<u>Civil Practice Clinic</u>: Taught and supervised in the civil litigation clinic, a course in which students represented clients of the Penn Legal Assistance Office, a teaching pro bono law firm located at the Law School. In the bi-weekly seminar, students were trained in client interviewing and counseling, case development and planning, witness preparation, opening statements and closing arguments, direct and cross examination, jury selection, and negotiation. In the fieldwork component of the course, students represented clients in civil matters pending in State and Federal courts and administrative agencies.

<u>Externships</u>: Supervised student externs in their work-based placements at the Women's Law Project of Philadelphia and the Capital Habeas Corpus Unit of the Federal Court Division of the Defender Association of Philadelphia.

<u>Public Interest Lawyering</u>: Developed and taught, with other clinical faculty members, a pilot seminar in Public Interest Lawyering for upper level students that focused on issues that confront lawyers in the representation of low-income clients.

LEGAL WORK EXPERIENCE

Law Clerk, The Honorable John R. Padova, United States District Court, Eastern District of Pennsylvania, Philadelphia, Pennsylvania, 1997-1999.

Relocated from Los Angeles to Philadelphia; performed career law clerk duties for Judge Padova during a two-year clerkship.

Law Clerk, The Honorable David V. Kenyon, United States District Court, Central District of California, Los Angeles, California, 1996-1997 and 1986-1988.

First clerked for Judge Kenyon upon graduation from law school; returned to work for him in a career law clerk capacity to help to reduce his case load and close his chambers in preparation for his retirement.

Partner and Associate, Hedges & Caldwell (now Boies Schiller Flexner following 2017 merger), Los Angeles, California, 1989-1995.

Practiced in business litigation in both Federal and State courts; clients included major entertainment firms, community-owned banks, municipalities, and a wide variety of commercial enterprises; handled cases during all stages of the litigation process,

including client intake, discovery, motion practice, settlement, and trial; pro bono counsel for a death row inmate in his Federal and State habeas corpus proceedings.

Associate, Munger, Tolles & Olson, Los Angeles, California, 1988-1989.

Worked on complex business litigation matters as a member of the Litigation Department of this Second Hundred law firm, consistently ranked at the top of <u>American Lawyer's</u> "A-List" of the best 20 law firms in the country.

MEDIATION AND ARBITRATION EXPERIENCE

Mediation Trainer, Defense Logistics Agency, September 2012.

Mediator, Equal Employment Opportunity Commission Mediation Program, Philadelphia, Pennsylvania, April 2005-2008.

Contract mediator with Philadelphia District Office of the Equal Employment Opportunity Commission. Mediate Title VII, ADEA, ADA, and Equal Pay Act employment discrimination cases.

Volunteer School Mediator/Partner, Pennsylvania Bar Association's Project Peace, Philadelphia School District Peer Mediation Program, 2004-05.

Arbitrator, Arbitration Center, Court of Common Pleas of Philadelphia County, 2003-05.

Volunteer Mediator, Domestic Relations Branch, Family Court Division, Court of Common Pleas of Philadelphia County, 2002-05.

Volunteer Mediator, Victim-Offender Conferencing, Good Shepherd Mediation Program, 2000-05.

NON-LEGAL WORK EXPERIENCE

Curatorial Assistant, Sleepy Hollow Restorations, Tarrytown, New York, 1982-83.

Curator of Collections, Monmouth County Historical Society, Freehold, New Jersey, 1980-81.

Curator of Collections, Old Economy Village, Ambridge, Pennsylvania, 1977-1978.

EDUCATION

School of Law, University of California at Los Angeles, Los Angeles, California

Degree: J.D., 1986

Activities: Distinguished Advocate, Moot Court Honors Program

Student Commencement Speaker (competitive selection)

Steering Committee, Law Women's Union

Extern, Homeless Advocacy Project, ACLU of Southern California

Volunteer, Jail Project, Women Lawyer's Association

University of Delaware, Newark, Delaware

Degree: M.A., Early American Culture, 1983

Fellowship: Winterthur Program in Early American Culture, 1978-1980

Thesis: "The Pictorial Arts of the Harmony Society"

Princeton University, Princeton, New Jersey

Degree: A. B., Art History, 1976

New Jersey Teaching Certificate, Secondary Level, Social Studies

Thesis: "The Naïve View: Nineteenth Century Folk Landscapes"

AWARDS AND CERTIFICATES

Chancellor's Award, Philadelphia Volunteers for the Indigent Program, 2001

Visiting Scholar, Winter Intensive Program, Mediation Seminar, Strauss Institute for Dispute Resolution, Pepperdine University School of Law, Malibu, California, 2001

Certificate, Basic Mediation Training, 2000

Certificate, Advanced Mediation Training, 2000

Certificate, Victim Offender Mediation Training, 2000

Certificate, Divorce and Custody Mediation Training, 2002

Certificate, Domestic Violence and Child Abuse Screening, 2002

Certificate, Conflict Coaching, 2013

Visiting Scholar, Winter Intensive Program, Mindfulness for Lawyers Seminar, Strauss Institute for Dispute Resolution, Pepperdine University School of Law, Malibu, California, 2014

Mindfulness Certificates (Mindfulness-Based Stress Reduction 8-Week Foundation Course and Working Mindfully with Difficult Emotions Advanced 8-Week Course), Myrna Brind Center for Mindfulness, Jefferson University Hospitals, Philadelphia, 2015 and 2016

BAR MEMBERSHIPS

California Bar, 1986

Pennsylvania Bar, 1999

United States Supreme Court, Court of Appeals for the Ninth Circuit, United States District Courts -- Eastern District of Pennsylvania, Central and Eastern Districts of California, Middle District of Florida

AFFILIATIONS AND PRO BONO WORK

Inaugural Co-Chair, Wellness Committee, Philadelphia Bar Association, 2017-present

Executive Board, Equality Forum, Philadelphia, 2017-present

Member, Board of Directors, Equality Forum, Philadelphia, 2014-17

Member, Board of Directors, Association for Conflict Resolution, Philadelphia Chapter, 2014-15

Founding Member, Elder Dispute Services Steering Committee, Philadelphia, 2013

Member, Advisory Board, American Creativity Association, 2011-14

Philadelphia Bar Association, 1999-present

Pennsylvania Bar Association, 1999-present

Dispute Resolution Section, American Bar Association, 2010-present

American Association of Law Schools, 1999-present

Pennsylvania Council of Mediators, 2003-present

Philadelphia Family Court Mediators, 2001-05

Member, Board of Directors, Buhai Center for Family Law, Los Angeles, California, 1992-95

Member, Central District Capital Habeas Attorneys, Los Angeles, California, 1990-95

PRESENTATIONS AND SCHOLARSHIP

Preparing Students for the Bar Exam, Legal Writing Institute, Philadelphia, July 2014

Learning to Write for Your Reader Using Simulated Case Files, Sample Models, and Extensive Instructor Feedback, Drexel University Showcase of Teaching, Philadelphia, April 2014

Do We Need to Teach Students Grammar? An Emphatic "Yes," Drexel University Showcase of Teaching, Philadelphia, April 2014

Teaching Arbitration in an ADR Survey Course, Conference on Teaching ADR in Law Schools, Straus Institute for Dispute Resolution, Pepperdine University School of Law, June 2011

Using Active Listening to Help Students Do Well on Exams and Pass the Bar, Annual New York Academic Skills Workshop, Brooklyn Law School, April 2011

Using the Present to Bridge the Past and the Future: Creative Problem Solving in the Mediation of Legal Disputes, Second International Conference on Creative Problem Solving, California Western School of Law, San Diego, California, March 2004

Optimizing the Use of Mediation to Resolve Employment Discrimination Disputes, Annual Conference of the Pennsylvania Council of Mediators, Penn Law School, May 2004

Presentations on American decorative arts and 19th century communal societies at conferences of the American Association of Museums, Pennsylvania Historical and Museum Commission, and

Historical Communal Societies Association, 1978-1984